SWT HR Interview Questions with sample answers

### **Tell me about yourself.**

I am an energetic person, an effective communicator, and a quick learner. I was also one of the top students in my batch while I was pursuing a B.E degree in the XYZ domain. I worked on various projects related to the software domain which provided me a great deal of technical exposure along with the importance of working in a team and the value of client satisfaction. I have worked on developing various enterprise-level web applications for helping companies solve problems like ensuring business continuity, market research analysis, etc. So, I believe I am a good fit for technology-centric roles in your company.

### **2. Why do you want to work for our company?**

I feel that with my current skill sets and my experience in the XYZ domain, the job requirements this role presented are a perfect match for me. I could visualize myself in that role as it aligned with my career aspirations, skills, and expertise. Besides, I have researched your company and found that it has impressive and promising projections which made me excited to be a part of the amazing future. I would take pride in working under the great leadership of this company and I found this place to be a perfect fit for utilizing my expertise along with the promising aspect of personal growth.

### **3. What are your greatest strengths and weaknesses?**

I think one of my greatest strengths is that I am a great team player. I am also a self-motivated and quick learning individual. Whatever task that I set to do, I always give my best and complete it diligently well in advance. My weakness would be that I am learning to master people skills while meeting new individuals. I get nervous while talking to new people. I have been working on this for quite a long time and I can say with utmost confidence that I have come a long way.

### **4. Why are you looking for a change?**

The client that I was working for was leaving the market and hence our company was forced to dissolve the department. Unfortunately, I had joined that position in that department very recently and hence my duration in this company was short. I do not have any regrets though as I was extremely happy due to the learning opportunities presented which will help me a lot in my further career endeavors.

### **5. Tell me about the gap in your resume.**

After the completion of my bachelor’s degree, I started working continuously for 8 years without taking any break. This sort of impacted my productivity and also harmed my work-life balance. Hence, I decided to take a break of 6 months to clear my mind, make amends with my family, and also do solo travel to different places. I also gained some lessons during this break such as the importance of work-life balance, organizational ability, and a fresh new perspective on life.

### **6. How would you rate yourself on a scale of 1 to 10?**

I would like to rate myself an 8. 8 because I know that I am not perfect and there is always a scope for learning and improvement. Continuous learning is the most fundamental part of personal and professional growth.

### **7. What is your biggest achievement so far?**

I have achieved several milestones to date in my career as a [software developer](https://www.scaler.com/courses/full-stack-developer/" \t "https://www.interviewbit.com/hr-interview-questions/_blank). The most recent one is of the time when we were working on a critical component of a product pertaining to customer payments. We were working round the clock for around 2 months and I was a core developer. I was made a lead to this component for completing the task in another 2 months.

To meet the deadline, we ensured that we upskilled ourselves to learn all the aspects of the development of this module and also brought in a few more resources to complete it faster. Post the deployment, I trained our team to support the platform proficiently. Ultimately, we could complete the product well in advance of the deadline. When the product was launched, the higher management was super proud of us and our team was awarded for our outstanding performance in the quarterly town hall. It was a very proud moment for me.

### **8. Where do you see yourself in 5 years?**

Over 5 years, I would love to utilize all the opportunities that this company provides me to learn by utilizing the internal and external training programs. My ultimate career goal is to become a Technology Architect and hence I would look forward to developing various products that represent the vision of this company and be a part of making a difference along with quickening my journey of becoming a Tech Architect.

### **9. Why should we hire you?**

I am a self-motivated and very open-minded person who can learn very fast. Looking at the job description and my experience in the field of web development, I am confident that I am very much suitable for this role. I enjoy solving problems and I am a great team player. I also believe that my values are aligned with this company’s values. I think this position will support my interest and also give me interesting and exciting opportunities to contribute to the growth of this organization. I am very much excited about this opportunity.